

Corporate Message

## Message from the Company

### We make the world measurably better

As a global engineering ceramics manufacturer with a 100-year history, the CoorsTek Group contributes to a world in which we can feel measurable achievements. Through development based on the direct needs of a wide range of customers and markets in many business areas, we will continue to provide even better products.

At the same time, we practice our Business Policy, which is to "place the highest consideration on human safety and environmental conservation." We believe that environmental conservation, health, and safety are key elements to continuing our business, therefore we contribute to the development of society through a variety of activities.

In the area of the environment, we promote the efficiency of energy use, and regarding CO<sub>2</sub> emissions, we achieved a 24% reduction compared to the results for 2005, which is the base year for medium- to long-term targets. Furthermore, we made significant improvements in the reduction of chemical substances compared to the previous year. In 2021, we will continue to promote effective use of resources, reduce chemical substances, and mitigate global warming to reduce the environmental impact of our business activities.

In the area of safety and health, we have been evaluating ergonomics, based on the results of evaluations by a third-party organization, we improved 18% of recommendations at our workplaces overall. In 2021, we will continue to create work environments easier to work. In addition, as part of our KY\*<sup>1</sup> approach, we are introducing the CoorsTek Group's common Foresight 4 Safety \*<sup>2</sup>, which further enhances our safety culture by establishing our conventional KY and KYT approaches.

From now on, we will continue to grow our business and improve our corporate value and promote efforts toward SDGs (Sustainable Development Goals). We will also promote various activities to ensure stakeholder satisfaction. We ask for your continued guidance and encouragement.

CoorsTek KK

※1 KY stands for "kiken yochi," a point-and-call risk reduction system designed to predict hazards.

※2 Foresight 4 Safety : The four items that need to be considered prior to a task are,

"What am I about to do? What can go wrong? How can I improve it? Who do I need to tell?"