

Corporate Message

## Message from the Company

### We make the world measurably better

As a global engineering ceramics manufacturer with a 100-year history, the CoorsTek Group contributes to a world in which we can feel measurable achievements. Through development based on the direct needs of a wide range of customers and markets in many business areas, we will continue to provide even better products.

At the same time, we practice our Business Policy, which is to "place the highest consideration on human safety and environmental conservation." We believe that environmental conservation, health, and safety are key elements to continuing our business, therefore we contribute to the development of society through a variety of activities.

In 2021, we launched the Sustainability Steering Committee to accelerate our commitment to sustainability. We also aim to achieve higher goals in the markets and products we serve, and in our process of continuous innovation centered on improving energy efficiency and reducing waste. In terms of environment, CoorsTek KK has improved our energy intensity by an average of 8.8% per year over the past five years in 2021. Going forward, we will continue to promote efforts to further reduce CO2 emissions, make effective use of resources, and reduce chemical substances through more efficient energy use and the use of renewable energy.

In terms of health and safety, based on the results of a third-party evaluation of ergonomics\*1, we have improved approximately 40% of the recommended improvements across our facilities in 2021. We will continue to implement health and safety improvement activities to create a more comfortable work environment. In 2022, we will also focus on improving human performance\*2 and work to foster a safety culture by strengthening human resource development along with systems.

From now on, we will continue to grow our business and improve our corporate value and promote efforts toward SDGs (Sustainable Development Goals). We will also promote various activities to ensure stakeholder satisfaction. We ask for your continued guidance and encouragement.

CoorsTek KK

\*1 Ergonomics: To optimize machine design and work methods to reduce physical burden and prevent illness.

\*2 Improvement of human performance: To understand the human behavior and characteristics behind human error, and to improve individual and organizational capabilities and performance in order to reduce errors.