## Corporate Message

## **Message from the Company**

## We make the world measurably better

The CoorsTek Group is a technical ceramics manufacturer with over 110 years of history. With the vision of "We make the world measurably better", we continue to provide better products in a wide range of business areas through development based on the direct needs of customers and the market.

At the same time, we practice our Business Policy, which is to "place the highest consideration on human safety and environmental conservation." We believe that environmental conservation, health, and safety are key elements to continuing our business, therefore we contribute to the development of society through a variety of activities.

In 2021, we launched the Sustainability Steering Committee to accelerate our commitment to sustainability. We also aim to achieve higher goals in the markets and products we serve, and in our process of continuous innovation centered on improving energy efficiency and reducing waste. In terms of environment, CoorsTek GK is working on activities aimed at preventing global warming and effectively using resources. In terms of global warming prevention, CO<sub>2</sub> emissions (Scope 1, 2) were reduced by 28% compared to 2022. This was due in part to a decrease in production volume, but also due to a 30% increase in the proportion of renewable energy (hydropower) in purchased electricity compared to the previous year, and various energy-saving activities. We will continue to promote efforts to further reduce CO<sub>2</sub> emissions, make effective use of resources, and reduce chemical substances through more efficient energy use and the use of renewable energy.

In terms of health and safety, we conducted risk reduction activities and improve ergonomics through risk assessments. In addition, in order to ensure the safety of our contractors, we worked to prevent accidents by checking each time high-risk work such as work at heights or in confined spaces. We will continue these activities in the future.

In 2023, we also conducted human performance education for all employees with the aim of improving human performance\*1. We will also work to foster a safety culture by strengthening human resource development while conducting risk reduction activities.

From now on, we will continue to grow our business and improve our corporate value and promote efforts toward sustainability. We will also promote various activities to ensure stakeholder satisfaction. We ask for your continued guidance and encouragement.

CoorsTek GK

<sup>\*1</sup> Improvement of human performance: To understand the human behavior and characteristics behind human error, and to improve individual and organizational capabilities and performance in order to reduce errors.